LEARNING IN HARMONY MULTI ACADEMY TRUST 2021/22 Gender pay gap report

Add to compare

Registered address:

Hartley Primary School, Hartley Avenue, London, England, E6 1NT

Nature of business (SIC):

Education

Snapshot date:

31 March 2021

Employee headcount:

500 to 999 employees

This employer has not provided extra information on their gender pay gap

Hourly pay gap

In this organisation, women earn 67p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 33% lower than men's.

Women Men

33p less

When comparing mean (average) hourly pay, women's mean hourly pay is 20.3% lower than men's.

▶ About median and mean

The percentage of women in each pay quarter

In this organisation, women occupy 83.7% of the highest paid jobs and 95% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	**83.7%**	**16.3%**
Upper middle hourly pay quarter	**81.8%**	**18.2%**
Lower middle hourly pay quarter	**91.4%**	**8.6%**
Lower hourly pay quarter (lowest paid)	**95%**	**5%**

▶ About pay quarters

Bonus pay gap

Who received bonus pay

No bonuses were paid.

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Eight ways to understand your organisation's gender pay gap

Four steps to developing a gender pay gap action plan

Actions to close the gap