Important

There were some changes to enforcement of the gender pay gap reporting regulations for the 2020/21 reporting year (which used a snapshot date of either 31 March 2020 or 5 April 2020).

For more information please read this guidance.

View all reports for this employer

LEARNING IN HARMONY MULTI ACADEMY TRUST 2020/21 Gender pay gap report

Add to compare

Registered address:

Hartley Primary School, Hartley Avenue, London, England, E6 1NT

Nature of business (SIC):

Education

Snapshot date:

31 March 2020

Employee headcount:

500 to 999 employees

This employer has not provided extra information on their gender pay gap

Hourly pay gap

In this organisation, women earn 60p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 40.1% lower than men's.

Women Men

40p less

When comparing mean (average) hourly pay, women's mean hourly pay is 27.7% lower than men's.

▶ About median and mean

The percentage of women in each pay quarter

In this organisation, women occupy 80.3% of the highest paid jobs and 96.1% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	**80.3%**	**19.7%**
Upper middle hourly pay quarter	**78.5%**	**21.5%**
Lower middle hourly pay quarter	**93.4%**	**6.6%**
Lower hourly pay quarter (lowest paid)	**96.1%**	**3.9%**

▶ About pay quarters

Bonus pay gap

Who received bonus pay

No bonuses were paid.

Related content

Gender pay gap reporting

Eight ways to understand your organisation's gender pay gap

Four steps to developing a gender pay gap action plan

Actions to close the gap